

Eligibility for MAR2, PDES or NLOD Process: The process for determining Soldier eligibility for MAR2, PDES or NLOD processing (Military Occupational Specialty (MOS) Administration Retention Review, Physical Disability Evaluation System, or Non-Line of Duty)

No.	Activity/Decision Point Name	Description	Regulations and Supporting Resources	Documents and Forms	Systems	Notes
1	Incurs injury, illness, or disease and issued a Permanent Profile	Soldier incurs injury, illness, or disease and enters the Medical Management Processing System Process (MMPS). While being monitored and tracked, Soldier was issued a permanent profile by a Military Provider.				
2	Complete DA Form 2173 (LOD Module)	HSS completes DA Form 2173 (Statement of Medical Examination and Duty Status) to document if the injury, illness, or disease was duty or non-duty related.		DA Form 2173	LOD Module	
3	Process Soldier accordingly based on permanent profile issued and retention standards IAW AR 40-501, Ch 3	The Case Management Team and Health Systems Specialist will process the Soldier IAW regulatory guidance related to permanent profiles and retention standards of AR 40-501 (Standards of Medical Fitness), Chapters 3 (Medical Fitness Standards for Retention and Separation, Including Retirement) and 7 para 7-4 (Temporary vs. Permanent profiles).	AR 40-501, Chapters 3 and 7, para 7-4			
4	Was permanent profile 1/2 or 3/4?	<p>If the Military Provider issued a P1 or P2 profile, Soldier returns to duty. If a P3 or P4 profile is issued, Soldier is a candidate for Physical Disability Evaluation System (PDES), MOS Administration Retention Review (MAR2), or Non-Line of Duty (NLOD) process.</p> <p>If P1 or P2 profile was issued, go to step 5. If P3 or P4 profile was issued, go to step 6.</p>	AR 40-501, Chapter 7, para 7-4			

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5	Return to Duty	Soldier returns to duty if a P1 or P2 was issued.				
6	Did Soldier meet medical retention standards IAW AR 40-501, Ch 3?	For Soldiers issued a P3 or P4 profile, whether or not Soldier meets medical retention standards determines the appropriate process. If Soldier meets retention standards, go to step 7. If Soldier does not meet retention standards, go to step 8.	AR 40-501, Chapters 3 and 7			
7	Process Soldier through Military Occupational Specialty (MOS) Administration Retention Review (MAR2) Process	If Soldier was issued a P3 or P4 profile and met retention standards, he/she is referred to the MAR2 process IAW AR 40-501, Chapter 7, para 7-4. The MAR2 process will determine if Soldier is retainable in current MOS, if reclassification is necessary, or referral to Physical Disability Evaluation System (PDES).	AR 40-501, Chapter 7, para 7-4			Please see Military Occupational Specialty (MOS) Administrative Retention Review (MAR2) Process for more details.
8	Was the injury, illness, or disease duty or non duty related?	If Soldier was issued a P3 or P4 profile and did not meet retention standards, depending on if the injury, illness, or disease was duty or non-duty related (identified in step 2) will determine referral to PDES or NLOD Process If duty related, go to step 9. If non-duty related, go to step 10.				

No.	Activity/Decision Point Name	Description	Regulations and Supporting Resources	Documents and Forms	Systems	Notes
9	Process Soldier through Physical Disability Evaluation System (PDES) process	If Soldier was issued a P3 or P4 profile and did not meet retention standards due to a duty related injury, illness or disease, he/she is referred to the PDES IAW AR 40-501, Chapters 3 and 7, para 7-4 and AR 635-40 (Physical Evaluation for Retention, Retirement, or Separation).	AR 40-501, Chapters 3 and 7, para 7-4 AR 635-40			Please see Physical Disability Evaluation System (PDES) Process for more details.
10	Counsel Soldier on 1 of 3 non-line of duty options	If Soldier was issued a P3 or P4 profile and did not meet retention standards due to a non-duty related injury illness or disease, he/she is referred to the NLOD process.				
11	Select discharge/separate	Option 1: Soldier elects to discharge/separate.				
12	Select retirement if eligible	Option 2: Soldier elects retirement if eligible.				
13	Select Non-Duty (ND) Physical Evaluation Board (PEB) process for fitness determination only	Option 3: Soldier can request a Non-Duty Physical Evaluation Board (ND PEB) for a fitness determination only. This is not a determination of eligibility for disability benefits. The HSS is the POC for the Soldier if requesting a ND PEB. If the PEB finds the Soldier fit for duty, Soldier is returned to duty with an amended profile. Soldiers found unfit for duty are discharged/separated or retired, if eligible.	AR 600-60			